

# Katherine L. Rader

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T: (505) 288-0582 E: [katherine.rader@cnu.edu](mailto:katherine.rader@cnu.edu)

## Academic Appointments

**Christopher Newport University**  
Assistant Professor

August 2022–present

## Education

**University of Pennsylvania**  
Ph.D. Political Science

August 2015–August 2021

*Primary field:* American Politics

*Secondary field:* Political Theory

*Dissertation:* “Tangled Fates: Casting Racial and Economic Equality in Twentieth Century America”

*Dissertation committee:* Adolph Reed Jr. (chair), Rogers Smith, Marie Gottschalk, Julia Lynch

**University of Puget Sound**

August 2006–May 2010

B.A. Politics and Government

American Politics, highest honors

## Research & Publications

### Peer-Reviewed Articles

**Katherine Rader**, “Delineating Agriculture and Industry: Reexamining the Exclusion of Agricultural Workers from the New Deal,” *Studies in American Political Development* 37, no. 2 (October 2023): 146-163. <https://doi.org/10.1017/S0898588X23000020>.

Sidney M. Milkis and **Katherine Rader**, “The March on Washington Movement, the Fair Employment Practices Committee, and the Long Quest for Racial Justice,” *Studies in American Political Development* (October 2023): 1-23. <https://doi.org/10.1017/S0898588X23000044>.

### Essays & Reviews

**Katherine Rader**, “A Tale of Two Orders: From the New Deal to Neoliberalism,” Review of Gary Gerstle, *The Rise and Fall of the Neoliberal Order: America and the World in the Free Market Era* (New York: Oxford University Press, 2022), *New Labor Forum* 32, no. 2 (Spring 2023).

### Works in Progress

**Katherine Rader**, *Tangled Fates: Casting Racial and Economic Equality in Twentieth Century America*. [Book Manuscript in Progress]

**Katherine Rader**, “Race and the Legacy of the New Deal.” [Review Article in Progress]

Sidney Milkis, **Katherine Rader**, and Haley Stiles, “Public Sector Jobs and the Long Struggle for Racial Justice.” [Article in Progress]

**Katherine Rader**, “The Origins of the Anti-Discrimination Ideology: An Institutional Consideration of the NAACP.” [Article in Progress]

**Katherine Rader**, “Frederick Douglass: Historical Interpretation and Claiming a Legacy.” [Article in Progress]

### **Selected Public Scholarship**

**Katie Rader** and Carissa Guadron, "What Running on a Jobs Guarantee Could Mean for Democrats." *The Nation*, June 15, 2023. [[link](#)]

Center for Working Class Politics, “Trump’s Kryptonite: How Progressives Can Win Back the Working Class,” June 2023. [[link](#)]

**Katherine Rader**, "How to Stop Progressives From Losing the Working Class." *The Nation*, November 11, 2021. [[link](#)]

Center for Working Class Politics, “Commonsense Solidarity: How a working-class coalition can be built, and maintained,” November 2021. [[link](#)]

**Katherine Rader**, "What Do Penn's Austerity Measures Mean?" *The Daily Pennsylvanian*, April 27, 2020. [[link](#)]

Independent Sector. “Beyond the Cause: The Art and Science of Advocacy.” 2012. [[link](#)]

Patient-Centered Outcomes Research Institute, Methodology Committee. “The PCORI Methodology Report.” 2013. [[link](#)]

### **Teaching Experience**

#### **Instructor, Christopher Newport University**

POLS 101: Power and Politics in America	Spring 2023
POLS 240: The Supreme Court in American Politics	Fall 2022
POLS 316: Constitutional Law	Fall 2022, Spring 2023

#### **Instructor, University of Pennsylvania**

PSCI 130: Introduction to American Politics	Summer 2020
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#### **Teaching Assistant, University of Pennsylvania**

PSCI 237: The American Presidency	Spring 2018
PSCI 271: Classic American Constitutional Law	Fall 2017
PSCI 130: Introduction to American Politics	Fall 2016

### **Teaching Recognition**

#### *Christopher Newport University*

Student Government Association, Staff Appreciation Certificate	Spring 2023
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<i>University of Pennsylvania</i>	
Center for Teaching and Learning Certificate	Spring 2018
Penn Prize for Excellence in Teaching by Graduate Students (finalist)	Spring 2018

**Fellowships, Grants, and Recognition**

<b>American Political Science Association</b>	2021–2022
Congressional Fellow	
<i>Placement: Senator Ron Wyden &amp; the Senate Finance Committee</i>	

<b>University of Pennsylvania</b>	
Andrea Mitchell Center for the Study of Democracy, graduate fellowship	2020-2021
Center for the Study of Ethnicity, Race and Immigration, research grant	2019-2020
Political Science Department summer research grant	2018, 2020
Dissertation Research Fellowship, Teece Fellowship	2019-2020
Graduate and Professional Student Assembly Travel Grant	2017
Dean’s Travel Grant	2016-2018
Benjamin Franklin Fellowship	2015-2020
<i>Awarded as Leo S. Rowe Fellow, 2017–2018</i>	

<b>George Mason University</b>	
Adam Smith Fellowship	2018-2019

**University and Departmental Service**

<b>Christopher Newport University</b>	
Pre-Law Council	2023-present

<b>University of Pennsylvania</b>	
Co-coordinator, Eleventh Thesis Mini-Conference	May 2019
Volunteer judge, Penn Mock Trial Program	2016–2019
Coordinator, American Politics Faculty and Student Workshop Series	2017–2018
Representative, Graduate Student Government of the School of Arts and Sciences	2017–2018
Coordinator, Political Science Graduate Student Conference	2016–2017

**Conference Presentations**

“Public Sector Jobs and the Long Struggle for Racial Justice” with Sidney M. Milkis and Haley Stiles  
 Consortium on the American Political Economy Annual Research Conference (*virtual*)  
 July 31-August 2, 2023  
 Panel: Race, Inequality, and the American Political Economy

“The Coalitional Politics of Employment Policy”  
 Western Political Science Association, April 2023  
 Panel: American Political Development Perspectives on Law and Inequality

“A City by and for the Working Class: Adolph Reed on American Urban Politics”  
 American Political Science Association, September 2022  
 Roundtable Presenter

- “The ‘Slave-Labor Law:’ A Thirteenth Amendment Response to Taft-Hartley”  
 American Political Science Association, September 2022  
 Panel: Race and Politics in the American Postwar Era
- “The March on Washington Movement, the Fair Employment Practices Committee and the Long Quest for Racial Justice” with Sidney M. Milkis  
 American Political Science Association, September 2021  
 Panel: The Long Civil Rights Movement: Lessons and Legacies
- “Race, Capital, and Labor: Reexamining the Exclusion of Agricultural Workers from the New Deal”  
 American Political Economy Summer Academy, Virtual Conference, June-July 2021
- “The March on Washington Movement, the Fair Employment Practices Committee and the Long Quest for Racial Justice” with Sidney M. Milkis  
 Western Political Science Association, Virtual Conference, May 2021  
 Panel: “Creation and Maintenance of the Color Line”
- “Frederick Douglass: Historical Interpretation and Claiming a Legacy”  
 7<sup>th</sup> Annual Shawnee Trail Conference, April 2021
- “Tangled Fates: Race, Labor, and the Legacy of the Fair Employment Practices Committee (FEPC)”  
 Western Political Science Association, Virtual Conference, May 2020  
 Panel: “The Politics of Intolerance”
- “Class, Race, and Institutionalizing Inequalities: Agricultural Worker Exclusions and the NLRA”  
 American Political Science Association, Washington, DC, August 2019  
 Panel: “Theorizing Structures of Domination, Challenging Modalities of Racial Exclusion”
- “Reframing the Ideology of Civil Rights: Debates over Employment Policy, 1920–1940”  
 Western Political Science Association, San Diego, CA, April 2019  
 Panel: “Dynamics of Policy Change: Institutions, Ideologies, & Outcomes”
- “Reframing the Ideology of Civil Rights: Early Twentieth Century Debates over Employment Policy”  
 Andrea Mitchell Center Graduate Workshop Series, Philadelphia, PA, November 2018  
 Panel: “Anti-Racist Political Mobilization and the Formation of Collective Identity”
- “The Origins of the Anti-Discrimination Ideology: An Institutional Consideration of the NAACP”  
 Western Political Science Association, San Francisco, CA, March 2018  
 Panel: “Ideological Construction in American Political Development”
- “Inevitable or Indelible? An Institutional Consideration of the Anti-Discrimination Agenda of Civil Rights”  
 Western Political Science Association, Vancouver, BC, April 2017  
 Panel: “Law and Social Movements”

## **Conference Participation**

- Western Political Science Association**, Annual Conference, San Francisco, CA, April 2023  
 Panel: “Institutional Politicking”  
 Discussant

**UVA Democracy and Capitalism Scholars Conference**, Charlottesville, VA, March 2023  
“Can Democracy and Capitalism be Reconciled?”  
Conference participant

**Maryland Constitutionalism Schmooze**, Research Colloquium, Baltimore, MD, April 2020  
“Groups and the Constitution”  
University of Maryland Carey School of Law  
Colloquium participant

**American Political Science Association**, Virtual Conference, September 2020  
Panel: “Current Issues in Labor & Work: Precarity, Automation, and Inclusion”  
Panel chair

**Liberty Fund Colloquium**, Indianapolis, IN, March 2017  
“Liberty and Responsibility in the Political Thought of Frederick Douglass”  
Colloquium participant

**Jack Miller Center Summer Institute**, Philadelphia, PA, August 2016  
Colloquium participant

## **Professional Experience**

Patient-Centered Outcomes Research Institute (PCORI) March 2013–June 2015  
Program associate, Office of the Executive Director  
Program coordinator, Assessment of Prevention, Diagnosis, and Treatment Options

Independent Sector April 2011–February 2013  
Associate, Nonprofit Strategy  
Associate, Advocacy and Research

## **References**

Adolph Reed Jr., Ph.D.  
Professor of Political Science  
University of Pennsylvania  
Email: [alreed2@earthlink.net](mailto:alreed2@earthlink.net)

Marie Gottschalk, Ph.D.  
Professor of Political Science  
University of Pennsylvania  
Email: [mgottsch@sas.upenn.edu](mailto:mgottsch@sas.upenn.edu)

Rogers M. Smith, Ph.D.  
Professor of Political Science  
University of Pennsylvania  
Email: [rogerss@sas.upenn.edu](mailto:rogerss@sas.upenn.edu)

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